

Group Insurance Coverage for Part-time Employees

Beginning in November of this year, the state contribution amount for the medical and dental coverage for part-time employees will be pro-rated based on the number of hours the employee is normally scheduled to work. This will result in the employee having to pay a greater portion of the monthly premium. The new state share allocation will be as follows:

<u>Hours per Week</u>	<u>State Contribution Amount</u>
20 – 27.9 hours	60%
28 – 35.9 hours	80%
36 – 40 hours	100%

At the same time, premiums for all employees will be deducted twice a month; one half on the first pay date of the month and the other on the second pay date. This will better accommodate the increased premiums that part time employees will have to pay. More information regarding this change will be provided in early fall.

The following charts provide information on the rates that part-time employees will be paying beginning in November.

36 - 40 Hour Per Week = FY2010 Employee Paid Premiums

	Employee Only	Employee & Spouse	Employee & Child	Employee & Children	Employee, Spouse & Child	Employee, Spouse & Children
PPO	\$30.00	\$77.00	\$52.00	\$71.00	\$96.00	\$109.00
Traditional	\$37.00	\$94.00	\$65.00	\$86.00	\$117.00	\$131.00
High Deductible	\$24.00	\$65.00	\$43.00	\$59.00	\$81.00	\$91.00
Dental	\$7.75	\$36.25	\$30.50	\$46.50	\$51.75	\$59.75

28 - 35.9 Hour Per Week = 80% State Contribution

	Employee Only	Employee & Spouse	Employee & Child	Employee & Children	Employee, Spouse & Child	Employee, Spouse & Children
PPO	\$166.25	\$213.25	\$188.25	\$207.25	\$232.25	\$245.25
Traditional	\$173.25	\$230.25	\$201.25	\$222.25	\$253.25	\$267.25
High Deductible	\$140.13	\$181.13	\$159.13	\$175.13	\$197.13	\$207.13
Dental	\$12.16	\$40.66	\$34.91	\$50.91	\$56.16	\$64.16

Rates continued on next page

**20 - 27.9 Hour Per Week = 60% State
Contribution**

	Employee Only	Employee & Spouse	Employee & Child	Employee & Children	Employee, Spouse & Child	Employee, Spouse & Children
PPO	\$302.50	\$349.50	\$324.50	\$343.50	\$368.50	\$381.50
Traditional	\$309.50	\$366.50	\$337.50	\$358.50	\$389.50	\$403.50
High Deductible	\$256.25	\$297.25	\$275.25	\$291.25	\$313.25	\$323.25
Dental	\$16.58	\$45.08	\$39.33	\$55.33	\$60.58	\$68.58